

PITTSBURG UNIFIED SCHOOL DISTRICT

CERTIFICATED MANAGEMENT SALARY SCHEDULE 2023-2024
 Pittsburg Association of School Administrators (PASA)
 5% Increase Effective July 1, 2023 - **DRAFT**

<u>POSITION</u>	<u>CLASS</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
SITE SAFETY AND EMERGENCY PREPAREDNESS SUPERVISOR	I	91,484	93,828	96,234	98,701	101,233	103,827	106,490	109,221
CHILDREN CENTER SUPERVISOR SUPPORT SPECIALIST SCHOOL NURSE (Board Approved April 14, 2021) SUPERVISOR OF EARLY EDUCATION	II	97,539	102,622	107,697	112,778	117,861	122,940	127,874	132,808
ELEMENTARY VICE PRINCIPAL	III	105,667	110,748	115,827	120,911	125,987	131,070	136,002	140,939
JUNIOR HIGH VICE PRINCIPAL NECESSARY SMALL SCHOOL VICE PRINCIPAL	IV	113,793	118,876	123,955	129,038	134,119	139,195	144,135	149,066
SUPERVISOR CC/COORDINATOR SCHOOL READINESS ADMINISTRATOR ON SPECIAL ASSIGNMENT	V	120,572	124,789	129,783	134,973	140,371	145,987	152,424	158,826
ADULT EDUCATION VICE-PRINCIPAL SUPERVISOR OF TEACHER RESIDENCY AND TEACHER INDUCTION PROGRAMS	VI	117,861	122,937	128,021	133,101	138,181	143,261	148,195	153,129
ASSISTANT PRINCIPAL HIGH SCHOOL	VIII	123,955	129,038	134,119	139,195	144,278	149,358	154,292	159,225
<i>Not Applicable at this time</i>	IX								
COMPREHENSIVE COORDINATED EARLY INTERVENING SERVICES (CCEIS) INSTRUCTIONAL SPECIALIST ELEMENTARY PRINCIPAL NECESSARY SMALL HIGH SCHOOL PRINCIPAL HIGH SCHOOL ASSOCIATE PRINCIPAL PROGRAM SPECIALIST	X	128,021	133,101	138,181	143,260	148,341	153,425	158,356	163,290
ADULT EDUCATION PRINCIPAL	XII	133,590	138,670	143,750	148,828	153,906	158,987	163,924	168,855
JUNIOR HIGH PRINCIPAL	XIV	136,148	141,228	146,314	151,389	156,469	161,547	166,484	171,418
COORDINATORS: AFTER SCHOOL PROGRAM ATHLETIC PROGRAM COORDINATOR B TSA COORDINATOR DATA REPORTING AND EDUCATIONAL TECHNOLOGY ELEMENTARY INSTRUCTION EXPANDED LEARNING PROGRAMS DISTRICT COORDINATOR (ELO-P) INTERVENTION & ASSESSMENTS PROGRAMS FOR ENGLISH AND DUAL LANGUAGE INSTRUCTION SECONDARY TEACHING AND LEARNING SOCIAL EMOTIONAL SUPPORT SPECIAL EDUCATION SERVICES	XV	141,989	147,070	152,151	157,231	162,309	167,392	172,324	177,260
DIRECTORS: STUDENT SERVICES SPECIAL EDUCATION SERVICES CURRICULUM & INSTRUCTION EDUCATIONAL SERVICES HUMAN RESOURCES	XVII	150,883	155,965	161,041	166,125	171,201	176,283	181,216	186,153
HIGH SCHOOL PRINCIPAL	XVIII	152,405	157,488	162,565	167,642	172,728	177,808	182,743	187,679
EXECUTIVE DIRECTOR OF EQUITY, ACCESS, AND SUCCESS	XIX	160,026	165,361	170,694	176,025	181,363	186,699	191,881	197,060

Masters Degree = \$1,446.00
Doctorate Degree = \$2,249.32

Longevity Bonus - Longevity Bonus is paid for total service to the District
 5.00% of base salary beginning with the 11th consecutive year of employment
 7.00% of base salary beginning with the 16th consecutive year of employment
 9.00% of base salary beginning with the 21st consecutive year of employment
 10.00% of base salary beginning with the 26th consecutive year of employment

The following employees shall render twelve (12) full months of service (**225 workdays**).

Assistant Superintendent Coordinators Adult Education Principal Expanded Learning Programs District Coordinator (ELO-P)	Director of Special Education Director of Student Services Administrator on Special Assignment	Director, Curriculum & Instruction Executive Director of Equity, Access, and Programs Site Safety and Emergency Preparedness Supervisor
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The following employees will work the stated number of annual workdays:

High School Principal	220	Elementary Principal / Black Diamond HS Principal	205
Junior High Principal	210	Program Specialist	205
Adult Education Vice Principal	210	Comprehensive Coordinated Early Intervening Services (CCEIS) Instructional Specialist	205
Supervisor of Teacher Residency and Teacher Induction Programs	210	High School Associate Principal	205
School Nurse	200	Junior High/Elementary/Necessary Small School Vice Principal	200
Supervisor of Early Education	200	High School Assistant Principal	200

Fringe Benefits:

Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for full time employees.

District contribution to medical premiums:

Employee Only \$1,021.41/month
 Employee plus one \$2,042.82/month
 Family \$2,655.67/month

Board Approved: May 8, 2024